



## UPDATED COVID POLICY: VOLUNTEERS

In accordance with CDC and local government, we have been reviewing and updating our COVID-19 protocols throughout the pandemic to keep everyone safe at The Parade Company.

In June, Governor Whitmer lifted the COVID-19 restrictions in Michigan, paving the way for the return of America's Thanksgiving Parade® presented by Gardner-White and other Parade Company events.

As more people are vaccinated and community spread continues to decline, we are excited to announce that **WE ARE WELCOMING BACK OUR VOLUNTEERS!!!!**

### SAFETY IS STILL OUR PRIORITY

While COVID-19 metrics are trending in the right direction, we ask that volunteers please continue to remain vigilant and adhere to our updated protocols.

The well-being of our volunteers, staff, sponsors, and communities is our top priority. We produce the best events in Detroit, and we plan to continue that legacy in the safest way possible. In everything we do and with every decision we make, this is our absolute goal.

Based on the latest guidelines, please read our updated policies and procedures to keep everyone safe.

- **INDOOR VOLUNTEER POSITIONS - All Parade Company volunteers must be fully vaccinated against COVID-19 to sign up for indoor volunteer positions.** This includes sewing, float construction/painting, office work, and tours. This also includes Parade Company indoor events such as Preview Party and Pancake Breakfast. **\*\*\*Please note: you may also be asked to wear a mask regardless of vaccination status for some activities**  
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- **OUTDOOR VOLUNTEER POSITIONS – Volunteers who sign up for outdoor positions are not required to be vaccinated.** For example, if you signed up for Cruise in Shoes 5K Run or a Parade position where you are working outside, you will not need to be vaccinated.

- **ONLINE VOLUNTEER ORIENTATIONS** - We are offering virtual Volunteer Orientations while COVID-19 is still a concern.
- **SMALLER GROUPS** - To allow space for social distancing on site, we've reduced our maximum number of people for group volunteering. Depending on the project, there will be a maximum of 8 volunteers helping with float painting/construction per day.
- **SAFE AND SANITIZED** - We will continue our increased safety and cleaning measures inside our studio. Hand sanitizers and cleaning wipes are available throughout our facility
- **SHOW OFF YOUR PARADE WAVE** - Please do not shake hands with staff, sponsors, volunteers, or visitors. We recommend waving or verbally greeting people instead.
- **CONFIRM YOUR ASSIGNMENT** - The office areas of the studio are welcome to volunteers who are scheduled to help with office projects. We do not always have office work, please do not come in without confirming that help is needed.

## BEFORE VOLUNTEERING

**Please Stay Home if Sick:** If you are feeling sick, or displaying any symptoms of illness, please stay home. It is true that we rely on volunteer power to get the job done, but we need you to be healthy and operating at 100% to make that happen!

**If you have tested positive for COVID:** We ask that you quarantine. Please do not return until after 14 days and you are not showing symptoms.

**Confirm Your Activity:** Please be sure to confirm with the volunteer coordinator that there is still a need for volunteers before heading to the Studio. You can send a quick email to [volunteers@theparade.org](mailto:volunteers@theparade.org) to confirm.

**If You Have Traveled Recently:** Please do not volunteer if you have traveled abroad or to any impacted "hot bed" area in the United States within 14 days.

## WHILE VOLUNTEERING

**Mask Policy:** Masks are required for volunteering in the **Sewing Dept and Art Studio** regardless of vaccination status. We will have masks onsite. However, if

you have a fabric mask or scarf on hand, please bring it with you, that will allow us to conserve those resources.

**Ah-Choo!** If you sneeze or cough, do so only into your arm.

**Scrub-A-Dub!** Practice cleanliness and disinfect volunteer area's surfaces regularly. Wash your hands before, during, and after volunteering. You can use hand sanitizer if soap and water are not readily available.

**Please Social Distance** Be sure to keep a distance of at least 2 meters (6.6 feet) between yourself and others.

## **AFTER VOLUNTEERING**

### **Keep us informed!**

- If you are not feeling well within a few days after volunteering, please update your volunteer coordinator immediately.
- After volunteering, send the volunteer coordinator an email and let us know how everything went. Share any thoughts and ideas you have and if anything out of the ordinary or worth noting transpired.

These policies will be reviewed regularly, and changes will be made accordingly. We'll continue to monitor the situation and we'll make the right decisions for everyone's safety.

Thank you for helping us continue to bring smiles to Metro Detroiters!

We cannot do what we do without YOU!